## **Executive Committee Individual Objectives**

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|    | Specific Objective What do you/your team want to achieve?  | Outcomes What will be different as a result of achieving this objective?  | Action Required What actions will you take to achieve this?   | Timescale When does this need to be completed by? | Success Measures & Progress How will you track and measure your performance? Make notes about your progress throughout the year   |
|----|--|---|---|---|---|
| 1. | Improve diversity and internationalisation among students (Home and international) through intercultural events, workshops/trainings example Black history month events and BME workshop/Training integration into SLP | <ul> <li>Creating network opportunity, interaction among international students and home students.</li> <li>Involvement of Alumni</li> <li>Educating students about diversity and the importance of intercultural skills in leadership.</li> <li>Celebration of ethnic and cultural diversity.</li> </ul> | <ul> <li>Organise an intercultural event speakers seminar and multicultural evening) using the BHM month.</li> <li>Regular meeting with GCU equality and diversity Advisor, University secretary and PVC International, BME liberation officers, SLP staff coordinator and Societies associated with BME students</li> <li>Involving Alumni department</li> <li>Organise, support and promote intercultural events and ensure inclusiveness of all students (Home and international)</li> </ul> | Survey completion: November-December              | <ul> <li>Evaluation survey about the success of the event.</li> <li>Target of about 150 students for event.</li> <li>Encouragement and student establishment of African Caribbean Society on campus.</li> <li>Positive feedback from students.</li> </ul> |

| 2. | Ensure student voices/opinions are acknowledged through listening events. Ensure Improvement in student's academics, wellbeing and regular listening event across School of health and life science. | <ul> <li>Opportunity for students to raise positive and negative element of their student experience.</li> <li>Establish actions to campaign within SHLS.</li> <li>Action met will help to improve student experience satisfaction and higher turnout/response in surveys.</li> <li>More academic and placement support.</li> </ul> | <ul> <li>Evaluate success of the events.</li> <li>Integrate BME workshop within student leader's</li> <li>Programme.</li> <li>To work with VP GSBS and societies coordinator to achieve establishment of African-Caribbean societies.</li> <li>Organise listening events among students across SHLS and take note of their feedback.</li> <li>Work with SHLS Dean, Associate Dean SHLS learning teaching and equality, Programme leaders, Head of departments to carryout the action plan.</li> </ul> | Trimester one and two                               | <ul> <li>Achievement of undergraduates and postgraduate student's listening event with SHLS staff.</li> <li>Student's feedback during listening events.</li> <li>Departmental Program leader's feedback about student performers.</li> </ul> |
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| 3. | Improve International students university experience academically and ensure regular listening events for them   | <ul> <li>To Identify issues and improve international student experience</li> <li>Establish actions to improve international student barometer</li> </ul>   | <ul> <li>Work with PVC         <ul> <li>International to</li> <li>establish listening</li> <li>events in trimester</li> <li>one and two</li> </ul> </li> <li>Organise students (at least one representing different</li> </ul>  | October<br>(trimester one)<br>and trimester<br>two. | <ul> <li>Report produced</li> <li>Testimonies of good<br/>student experience<br/>from international<br/>students.</li> </ul>   |