

Full Time Officer Individual Objectives 2026/27
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	Specific Objective <i>What do you want to achieve?</i>	Outcomes <i>What will be different as a result of achieving this objective?</i>	Action Required <i>What actions will you take to achieve this?</i>	Timescale <i>When does this need to be completed by?</i>	Success Measures <i>How will you track and measure your performance?</i>
1.	Sensory Room for Accessibility	A fully functional sensory room that provides a calming, supportive environment for neurodiverse and accessibility-needs students, improving wellbeing, reducing stress, and enhancing their campus experience.	- Visiting the installation site -Testing accessibility features with student volunteers. -Launch and Publicity; Announce the room through the social media, email, and accessibility networks. -Monitor the total number of access card activated/ Entry (use)	December 2026 May, 2027	- Room Opened and accessible -50-100 access card activation/ Entry (use)
2.	Strengthening Equality Diversity and Inclusion amongst cultures and schools	An inclusive cultural festival and inter-school event that strengthens community cohesion and celebrates diversity.	-Define festival theme, activities, performances, and school participation. -Partnership outreach; Contact GCU student events, schools, societies, and cultural groups to confirm involvement. -Budget and sponsorship; Secure funding from SU, university departments, EDI, student events and external sponsors.	December 2026 (cultural festival) May 2027 (inter school competition)	-Participation of 5 cultural societies in the cultural festival - At least Two (2) Inter-school sports competitions with at least 30 students total; minimum 10 from each academic school.

			-Logistics planning; Book venues, arrange equipment, schedule performances, and coordinate volunteers. -Promotion through student emails, social media, posters, and societies. -Execution & evaluation; Deliver the event and collect feedback.		
3.	Digital Student ID	Introducing digital student ID cards will give students convenient and reliable access to their identification at all times through their mobile devices, reducing problems caused by lost, forgotten, or damaged physical cards and improving the overall student experience..	-Mapping out schools using Digital ID across Scotland and UK and how it works. -Tracking previous case of student ID -Meeting with Director of IT, Registrar and PVC Education and student success -Consultation with Sage, Idea discussed at Student voice for approval	May 2027	-Digital ID approved as Idea by Students Voice -Implementation of Student Digital IDs approved by University Executive, with anticipated timeline agreed