

**Executive Committee
Individual Objectives**



Name: Zoe Nicholson, Vice President SCEBE

	Specific Objective <i>What do you/your team want to achieve?</i>	Outcomes <i>What will be different as a result of achieving this objective?</i>	Action Required <i>What actions will you take to achieve this?</i>	Timescale <i>When does this need to be completed by?</i>	Success Measures & Progress <i>How will you track and measure your performance? Make notes about your progress throughout the year</i>
1.	Work with SCEBE to achieve Student Experience Action Plan	Improved student learning experience within SCEBE, including on progression and retention and student satisfaction. Continued improved reputation for high quality student experience within SCEBE.	Analyse data from 2019/20 Module Evaluations, NSS, ISB and GCU Experience Survey for postgraduate research students to establish key themes for UG and PG students within SCEBE. Meet with SCEBE Senior Management Team to establish joint actions within plan. Progress actions and report to Student Voice, Executive Committee and SCEBE Senior Management Team.	March 2021	Satisfaction scores improved within surveys in 2020/21 for lowest scored areas in 2019/20. Reports provided to Student Voice on progress made against actions within SCEBE Student Experience Action Plan.
2.	Further training opportunities to develop Sports Club Committee Members.	Committee Members are better equipped and more confident to run their Sports Club. Sports Clubs become more inclusive to all members.	Research into the successful sports trainings offered by other Scottish institutions. Establish the learning gaps from current Sports Club Committee Members.	March 2021	Monitor number of signups at each training session. Evaluation questionnaires after each training. Evaluation and recommendations report produced for Sports Council and Executive

			Revised Sports Club Introductory training and implement additional sports trainings to GCU Sports Committees, including CHANGES Training.		Committee.
3.	Run an event to support women in seeking employment	Women students have practical techniques and confidence for future employment	<p>Identify key arguments for need for event.</p> <p>Meet with Careers Service to establish potential joint event.</p> <p>Establish external organisations to support event.</p> <p>Host a virtual event - Women in Employment Conference.</p>	March 2021	<p>Numbers signed up and attending event.</p> <p>Evaluation survey from participants at event.</p> <p>Report to Executive Committee, Equality and Diversity Committee and Careers Service on evaluation and recommendations from event.</p>