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	<b>Specific Objective</b> <i>What do you/your team want to achieve?</i>	<b>Outcomes</b> <i>What will be different as a result of achieving this objective?</i>	<b>Action Required</b> <i>What actions will you take to achieve this?</i>	<b>Timescale</b> <i>When does this need to be completed by?</i>	<b>Success Measures &amp; Progress</b> <i>How will you track and measure your performance? Make notes about your progress throughout the year</i>
1.	Microwaves for students on campus that are managed by the University and meets students' preferences.	Improved student experience, higher satisfaction scores and students can meet their own dietary and preference requirements (ie Halal)	Initial meeting with GCU Head of Facilities to outline multiple reasons for access to microwaves.  Sector benchmarking.  Establish a workable solution.	May 2021	Microwaves on campus.
2.	To identify barriers that international students experience at GCU, focusing on inequality and to work on an action plan.	Improved student experience and sense of belonging at GCU for international students.	Work with the International Students' Officer and Committee to identify issues.  Review recent surveys to identify key areas to work on.  Raise issues through Senate Standing Committee.	April 2021	Report produced and presented at Equality and Diversity Committee.
3.	Utilising the recommendations from the previous HEAR pilot, working with the University to implement HEAR.	Increased and better employability for students	Establish background to HEAR at GCU.  Identify the outcome of the previous HEAR pilot and its recommendations.	May 2021	HEAR implemented at GCU during 2020/21.

			Create an action plan to implement HEAR at GCU.		
4.	Through the Glasgow Student Forum (GSF) lobby the Scottish Government that students should be able to go home safely for the Christmas break from Halls of Residences and funding to Students' Association for COVID-19 response.	Students are better supported by the Students' Association and feel less isolated, leading to improved mental health.	Mobilise other institutions in Glasgow through GSF for collective actions  Open letter to Scottish Government.	April 2021	Scottish Government guidance outlines that students can go home for Christmas.  Students' Associations receive funding from the Scottish Government.