Full Time Officer Individual Objectives 2026/27
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	Specific Objective *What do you want to achieve?*	**Outcomes** *What will be different as a result of achieving this objective?*	**Action Required** *What actions will you take to achieve this?*	**Timescale** *When does this need to be completed by?*	**Success Measures** *How will you track and measure your performance?*
1.	Strategic Partnership Framework (SPF)	• Clearer strategic alignment between the University and SA • Stronger accountability for progressing shared priorities. • Enhanced collaboration with the SA Executive and the University Executive team.	• Meeting with the CEO and FTOs to draft and agree on specific ideas for SPF • Meeting with the University Executive team to discuss the draft ideas and get their input for their own ideas • Agree specific joint workstreams, leads and expected outcomes • Sign off the SPF with the Principal • Share in GCU and SA all student email. • Publish on the University and SA website • Website banner and visible location on the GCU website • Run social media comms to create awareness	Framework agreed by Oct 2026 The progress is monitored throughout 2026/27 Framework outcomes evaluated May 2027	• The SPF is formally approved and signed off with the Principal. • Joint workstreams have named leads/actions. • Progress reviewed at agreed intervals. • SPF publicly available to students •University and SA priorities reflected in the framework.

2.	Students' Association building Refresh	• Newer SA look • More welcoming SA Spaces for students and student activities • Improved functionality of key student areas	• Identify priority spaces and improvements. • Develop visual/mock-up proposals. • Meet Estates/CFO to agree feasible improvements. • Secure University/Estates commitment and funding where required. • Prioritise improvements that can realistically be delivered within the remaining term.	May 2027	• Reunion bar revamped • Agreed improvement plan. • Funding/resources secured where required. • Priority improvements completed or formally committed for delivery • Student feedback gathered on completed improvements.
3.	Strengthen London Student Experience	•Improved student experience for GCU London students •Increased student engagement in the campus • (GCU App segmentation) Specific Section in the GCU App for London students	• Lobby for the option to graduate in Glasgow for London students • Regular President/SA engagement with London students and representatives. • Lobby Director of GCU London for student recreational and social equipments e.g Snooker/tennis board in the campus lounge • Meeting with the Director of London and other GCU Staff to discuss this idea of app segmentation and other student support mechanisms • Meeting with IT team to discuss the app segmentation	May 2027	• Graduation proposal formally considered and outcome communicated. • Students can choose their preferred campus for graduation • London student engagement taking place regularly. • Agreed London Campus improvements delivered or formally committed. • Commitment to establish dedicated London section within the GCU App

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