

<b>Committee Title</b>	Student Voice
<b>Date of Meeting</b>	21st February 2022
<b>Item Number and Title/Subject</b>	Revised Trustee Board Composition
<b>Paper Presenter</b>	Adil Rahoo, Student President
<b>Brief Summary of Issues/Topic</b>	<p>The Trustee Board has existed since the academic year 2010/11. The Trustee Board remit is outlined within By-Laws 1.1:</p> <p><i>a) Has ultimate responsibility for setting the strategic direction of the Students' Association, ensuring it is solvent, well-run, meets its mission, vision and values and delivers its charitable purposes</i></p> <p><i>b) Must ensure that the Students' Association complies with its Constitution, the Education Act 1994, University Code of Practice and relevant charity law</i></p> <p><i>c) Must maintain and regularly review the Students' Association internal controls, performance reporting, policies and procedures</i></p> <p><i>d) Must act prudently to protect the assets and property of the Students' Association, and ensure that they are only used to deliver the purposes of the charity</i></p> <p><i>e) Must regularly review the risks to which the Students' Association is subject, and take action to mitigate risks identified</i></p> <p><i>f) Must uphold and apply the principles of equality and diversity, and that the Students' Association is fair and open to all sections of the membership in all its activities</i></p> <p>The current composition of Trustee Board that has existed since the academic year 2011/12 is outlined within By-laws section 1.2:</p> <p><i>a) Four Full Time Officers (Sabbatical Trustees)</i></p> <p><i>b) Four appointed Student Trustees selected by the Appointments Committee</i></p> <p><i>c) Four appointed External Trustees selected by the Appointments Committee</i></p> <p><i>d) The Chief Executive and Clerk will be in attendance</i></p> <p>The <a href="#">Scottish Governance Code for the Third Sector</a> (November 2018) has the Principle of Effectiveness and that the Trustee Board "should be self-aware and work together as a team, with a diverse and appropriate balance of skills and experience to continually improve the governance of our organisation". The Code highlights that the Trustee Board can achieve this by "regularly reviewing our performance and the composition and skills of the board" and "having a pro-active succession plan, which is linked to the strategic direction of the organisation, following any rules for how trustees are elected and how long they serve".</p> <p>The Trustee Board has identified the following risk on the Risk Register:</p> <p><i>Trustee Board is unable to provide adequate governance, control and decision making to enable the Students' Association to be run properly,</i></p>

	<p><i>responsibly and lawfully.</i></p> <p>The Trustee Board identified that it would like to seek external expertise in HR, finance and commercial development/diversification to assist the Trustee Board in progressing the Students' Association Strategic Plan 2025 and for good governance. The Trustee Board on the 13<sup>th</sup> December 2021 agreed that by increasing the number of External Trustees by one would assist with continuity and succession planning whilst also increasing the mix of skills on the Trustee Board. The current position is that the only guarantee is that four of the twelve trustees remain year on year. The Trustee Board were keen to keep the number of Trustees at 12. It was agreed to propose therefore reducing the number of Student Trustees by one. Our values of being student-led would still be central to our ethos with the Trustee Board still being made up in the majority by students, ie Four Full Time Officer Trustees and Three Student Trustees (seven trustees) compared to five External Trustees.</p> <p>For wider context the Full Time Officer Trustees (or Sabbatical Trustees) serve for one elected year and Student Trustees are appointed for a term of up to two years (provided they remain a GCU student whilst serving as a Student Trustee). The External Trustees are appointed for a three year term, calculated from date of appointment. External trustees may serve a maximum of two terms, either consecutively or non-consecutively. Student Trustees must be current registered GCU student. External and Student Trustees are appointed by the Trustee Board Appointments Committee.</p> <p>The proposal is being presented to Student Voice at this time in order that the recruitment of the Student Trustees that takes place in Trimester B, as normal and that the External Trustee vacancy or vacancies can be filled.</p>					
Recommendation(s)	Information		Discussion		Approval	X
	<p><b><i>Any member can ask a question by raising their voting card or virtual hand and be recognised by the Chair to speak.</i></b></p> <p>Student Voice is asked <b>to approve</b> the following changes to the composition of the Trustee Board within section By-Laws section 1.2:</p> <p>b) Three appointed Student Trustees selected by the Appointments Committee</p> <p>c) Five appointed External Trustees selected by the Appointments Committee</p>					
Who have you consulted when developing the paper?	Trustee Board Chair Trustee Board Vice Chair Chair of Student Voice Student Voice Team Leader Trustee Board 2021/22 Chief Executive					
Staff/Student Protocol	Yes	X	No		N/A	
Will any decision approved directly affect the work of staff?	The Chief Executive has been involved in the proposed changes to the Schedule.					

Should the paper be submitted to any other committee following its consideration/approval at this meeting?

If yes, please state the committee and proposed date of submission.

Trustee Board