

Full Time Officer Individual Objectives 2025/26

Oluwatomisin Osinubi, Student President

	Specific Objective <i>What do you want to achieve?</i>	Outcomes <i>What will be different as a result of achieving this objective?</i>	Action Required <i>What actions will you take to achieve this?</i>	Timescale <i>When does this need to be completed by?</i>	Success Measures <i>How will you track and measure your performance?</i>
1.	Strengthen and formalize partnership working with university management to improve student voice in processes.	<p>Student perspectives will be more systematically embedded in decision-making and evident in the SEAP.</p> <p>Increased trust and transparency in how student feedback influences processes.</p> <p>More consistent evidence of student impact on university policies and practices.</p>	<p>Agree and document clear terms of reference for SA and University management partnership working.</p> <p>Develop a structured process for closing the feedback loop to show students how their input has shaped outcomes.</p> <p>Write and publish blogs about every SA exec meeting with university management.</p>	Draft framework by end of February.	Signed and adopted framework for SA and management partnership working.
2.	Develop SA employability student led projects; UNIFORCE.	<p>Students gain practical experience in designing and delivering projects that enhance employability through Uniforce.</p> <p>Stronger links</p>	<p>Consult students to identify key employability themes and needs.</p> <p>Design and launch pilot student-led project challenge</p> <p>Provide training and support for students leading the</p>	<p>Pilot challenge launch in September 2025</p> <p>Pilot completed by January</p>	Number of student-led employability projects developed and delivered.

		<p>between the Students' Association, employers, and the university's careers service.</p> <p>Increased visibility of student-led initiatives that support skill development and career readiness.</p> <p>Enhanced graduate outcomes and student confidence in employability skills.</p>	<p>projects.</p> <p>Secure collaboration with university careers service and external partners/employers.</p> <p>Collect and share success stories to inspire future participation.</p>	2026	
3.	Address and reshape narratives affecting students' lived experiences on campus and in the community.	<p>Students feel more fairly represented within the local community.</p> <p>Improved sense of belonging, wellbeing, and pride among the student body.</p> <p>Greater recognition of the value of student contributions both academically and civically.</p> <p>More supportive policies and practices that reflect students'</p>	<p>Produce a documentary showcasing authentic student voices and experiences titled "NEW definition of Student".</p> <p>Partner with university staff, local organisations, and media to share positive stories.</p> <p>Interview diverse student pool and stakeholders.</p> <p>Submit documentary to festivals.</p>	Documentary production and release: by March 2026.	<p>Documentary produced and distributed to students and stakeholders.</p> <p>University agreement to review current practices and ensure it is up to date with current student needs and the sector.</p>

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