

## **Development Plan 2024-27**

This is the development plan for GCU Men's and Women's Rugby Club and sets out the plan for the next 3 years.

### **Facilities and Community Playing**

The Men's Rugby club will continue to use West of Scotland RFC as the place for playing all rugby activities. It will develop opportunities for students to play at WoS or other clubs where GCU students currently play, this provides a pathway for GCU students to play more in the local community and beyond their student rugby experience.

The Women's Rugby Club will look to develop a relationship with a local club to provide playing facilities, the club will continue to use Glasgow Life Scotstoun 4G pitch until a new club venue is developed. It will provide opportunities for students to play at other clubs where GCU students currently play, this provides a pathway for GCU students to play more in the local community and beyond their student rugby experience.

### **Player Recruitment**

Maximise the recruitment of new players by proactive recruitment activities at the start of each academic year, at the Freshers' Fair and online via social media. In the future, both clubs working in partnership together to ensure that all players are welcomed to the club to ensure sustainability.

### **Finance**

Ensure appropriate financial management of club funds, and work towards building reserve funds to provide a long-term financial stability for both clubs. Apply for all funding available through the Students' Association, and be committed to the SRU Student Partnership each year.

### **Equality, Diversity and Inclusion**

Provide come and try sessions at the start of season and offer a pathway for new players to be introduced to the sport in a gradual way in a safe environment. A commitment not to hold any initiation activities and to promote inclusive social activity for members. Continue to follow GCU Students' Association's [Equality and Diversity Policy](#).

### **Equipment and Team Kit**

Ensure that the club playing kit is renewed every 2-3 years to provide a positive experience for team players. Ensure that club equipment such as tackle bags, cones and balls etc are of a high standard, stored securely and replaced when required. Provide an opportunity for players to buy leisurewear.

### **Coaching**

Ensure that all coaches are qualified to the minimum Scottish Rugby Union level, and where appropriate encourage players to see coaching as a potential outlet in the future.

### **Wellbeing**

Promote and encourage club member to complete the [SRU Mental Wellbeing E-Learning Course](#). Commitment to player wellbeing and support where required.



### Committee Roles

Recruit, support and train all committee members into roles, including a commitment to developing handover documents and meeting to ensure knowledge is shared with incoming committee members. Committee members to attend the Committee Training provided by GCU Students' Association.

### Health and Safety

Each club is committee to the safety of all players involved, and will complete and review it's risk assessment as part of the Committee Pack each year with GCU Students' Association. Ensure adequate first aid cover at training and fixtures. Continue to follow GCU Students' Association [Health, Safety and Wellbeing Policy](#) and [Safeguarding Policy](#).

### Team Development

The Men's Rugby Club will keep providing the opportunities for new players to be involved in 2<sup>nd</sup> team activities. With the ambition to have a 2nd team playing in the BUCS Leagues by 2027.

#### GCU Men's Rugby Club

Signed

SHB

Name

JACK BURNS

Position

PRESIDENT

Date

15/11/24

#### GCU Women's Rugby Club

Signed

JB

Name

Jaia Blair

Position

President

Date

13/11/24