

Committee Title	Student Voice					
Date of Meeting	24 th October 2022					
Item Number and Title/Subject	Full Time Officer Team and Individual Objectives 2022/23					
Paper Presenter	Laiba Tareen, Student President John Mavileth, Vice President SCEBE Jennifer Abali, Vice President SHLS Chukwuma Egbujor, Vice President GSBS					
Brief Summary of Issues/Topic	<p>The Constitution outlines that 'Student Voice has the power to scrutinise the work of the Executive Committee'.</p> <p>The By-Laws require that Student Voice approve the Team and Individual Objectives that should be influenced by manifesto commitments.</p> <p>The Team and Individual Objectives will be made available to members from the Students' Association website.</p>					
Recommendation(s)	Information		Discussion		Approval	X
	<p><i>Any member can ask a question by raising their voting card and being recognised by the Chair to speak.</i></p> <p>Student Voice is asked to approve the Full Time Officers Team and Individual Objectives.</p>					
Who have you consulted when developing the paper?	Executive Committee					
Staff/Student Protocol	Yes	X	No		N/A	
Will any decision approved directly affect the work of staff?	The Chief Executive has been consulted in the development of the team and individual objectives.					
Should the paper be submitted to any other committee following its consideration/approval at this meeting?	No					
If yes, please state the committee and proposed date of submission.						

	Specific Objective <i>What do you/your team want to achieve?</i>	Outcomes <i>What will be different as a result of achieving this objective?</i>	Action Required <i>What actions will you take to achieve this?</i>	Timescale <i>When does this need to be completed by?</i>	Success Measures & Progress <i>How will you track and measure your performance? Make notes about your progress throughout the year</i>
1.	To obtained tailored support for GCU students for cost of living crisis.	Students can afford to live and attend University.	<ul style="list-style-type: none"> Participate in the NUS UK and NUS Scotland Cost of Living Campaigns Work with the University, NUS Scotland and other associations on accommodation crisis in Glasgow (including short, medium and long term goals) Work with GCU on a suitable and sustainable discretionary fund (including international students) Work with BaxterStorey and the University on “quick win” initiatives to help students (ie free breakfasts) 	May 2023	<p>Participation in campaign (ie attend rallies, numbers completing petitions)</p> <p>Meetings with relevant stakeholders within Glasgow City Council and Scottish Government with established plan for future.</p> <p>Enhanced discretionary fund and commitment to long term approach.</p> <p>Attendance or usage of initiatives</p>
2.	To ensure students know and are able to use the GCU Fit to Sit Policy, including for an annual review to be conducted with recommendations to be implemented.	In times of crisis students feel fully supported in their academic studies through the Fit to Sit Policy.	<ul style="list-style-type: none"> Videos created with GCU Student Life and Advice Centre on Fit to Sit Policy Support student communications on 	May 2023	<p>Videos created</p> <p>Number of communications and their reach.</p> <p>Evaluation takes place in 2022/23,</p>

			<p>Fit to Sit Policy (ie all student email, blogs, Student Voice, Ask the Officer)</p> <ul style="list-style-type: none"> Establish with EB how Fit to Sit Policy evaluation will take place and how SA will be involved (involve SAGE, Executive Committee, EDI Committee) 		with recommendations that are implemented.
3.	To ensure GCU measures students' satisfaction with the current hybrid approach to learning, teaching, assessment and student support, to inform future academic years modes of delivery.	Hybrid	<ul style="list-style-type: none"> Agreement from GCU Executive Board on question set to be included Module Evaluation Question (MEQ) and other surveys Campaign on personalisation of education where students can have more choice in engaging in their learning and teaching (on campus, online, recorded) Develop Class Rep involved in split in the mode of delivery of programmes (ie how much is online/on campus) 	May 2023	<p>Survey evaluation data</p> <p>Campaign run by Full Time Officers</p> <p>Session developed and delivered at Academic Rep Gathering and Student Voice meeting.</p> <p>Review takes place in 2022.23 with recommendations that are implemented.</p>

Executive Committee Objectives

Name: Laiba Tareen, Student President

	Specific Objective <i>What do you/your team want to achieve?</i>	Outcomes <i>What will be different as a result of achieving this objective?</i>	Action Required <i>What actions will you take to achieve this?</i>	Timescale <i>When does this need to be completed by?</i>	Success Measures & Progress <i>How will you track and measure your performance? Make notes about your progress throughout the year</i>
1.	Increased shower facilities for students on GCU campus for prayer and sustainable travel purposes.	Students are more able to practice their faith on campus. Students move to more sustainable travel methods, reducing overall carbon footprint.	<ul style="list-style-type: none"> Investigate the range of paid for and free facilities at other universities Identify need from CISA Society, Ethical and Environmental Committee and GCU Sustainability Officer (including why ARC is not suitable) Liaise with GCU Estates and write short report to Executive Board with recommendations 	April 2023	Additional shower facilities installed on campus for academic year 2023/24.
2.	Within GCU to create sustainable a Discretionary and Childcare Fund for international students in crisis.	International students feel supported and not living in crisis	<ul style="list-style-type: none"> Benchmark the process from other institutions Identify any difficulties with this type of fund with GCU Funding Team 	April 2023	Discretionary and Childcare Fund for international students.

3.	Working with other students' associations, students and other stakeholders, lobby the Scottish Government for free bus travel for all students.	Equity for all students and not just young students for transport to institutions.	<ul style="list-style-type: none"> • Identify stakeholders to work with • Write campaign plan and set campaign objectives • Meet with relevant MSPs and Ministers in the Scottish Government 	May 2023	Commitment from Scottish Government for free bus travel for all students.
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1.	Championing EDI through representations and tackling racism on campus.	Students will have sense of equity and inclusion at GCU.	<ul style="list-style-type: none"> Provision of resources and incentives to support representative networks. Active participation in the tackling racism campaign through creating awareness about racism and organising multicultural events/activities. 	May 2023	<p>Representation Networks participation in campaigns and facilitating projects and activities to support colleagues.</p> <p>Students feel included in plans and activities through positive response on surveys.</p> <p>Increase in the number of students identifying with the representation networks.</p>
2.	Introduction of a personalized GCU Application (APP) and virtual student ID card to ease student's attendance monitoring.	Improving the attendance monitoring system on campus and to provide a personalised GCU APP that supports students learning and enhances experience.	<ul style="list-style-type: none"> Initiate conversations with the EB and IT on the importance of the personalised students Application. Active participation in the student's attendance monitoring project. 	May 2023	<p>Launch of the GCU personalised Application and students' virtual students ID.</p> <p>Intermittent evaluation on progress made with the EB and IT on the provision of personalised GCU APP and students ID.</p>

3.	Promoting the Teaching Awards within the Glasgow School of Business and society.	Improved and inclusive teaching award to ensure the active participation of GSBS teachers and students.	<ul style="list-style-type: none"> • Lobby for a review on the structure/categories of the current teaching awards. • Develop Class Rep involvement to create awareness and encourage colleagues to nominate teachers for the awards. 	May 2023	<p>Change in the structure/categories of the teaching awards.</p> <p>Increase in the number of nominations from GSBS.</p> <p>Increments in staff and student's participation in the teaching awards.</p>
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1.	Start-up Ecosystem (U-hatch) – Innovative Campus	Start-ups provide a lot of jobs as well as new products and services to help grow the economy. Student can develop such skills when they are learning.	<ul style="list-style-type: none"> • Discussion in School Board. • Promote U hatch • Encourage start-ups 	May 2023	<p>Discussed in School Board.</p> <p>Have to take it forward.</p> <p>Success Measures: This start-up ecosystem is launched.</p>
2.	To ensure students Quality and fast response to questions students have	In times of problem students feel fully supported in their academic studies and wellbeing.	<ul style="list-style-type: none"> • Take it to the School Board • Discuss in Senate • Discuss with School Administrative and non-administrative Staff 	May 2023	<p>Discussed in school Board. Need to discuss with other departments with Administrative and non-administrative Staff.</p> <p>Success Measures: University creates universal policy on response time and quality to student enquires to professional and academic staff.</p> <p>Senate to agree policy on response times</p>
3.	To ensure GCU measures students' satisfaction with Improvement in Careers and Employability	Increase Students Satisfaction Ratio.	<ul style="list-style-type: none"> • Encourage SLP • Encourage Alumni Student Connection • Develop Class Rep/ Department rep • Promote Career Service at University • Come up with Conclave/ Tech Event 	May 2023	<p>Mentor Mentee Program Launched for Digital Design Department.</p> <p>Success Measures: Launch for other Department in the School Promote Career Service at University. Launching Event of Tech Companies in Campus.</p>

Executive Committee Individual Objectives

Name: Jennifer Abali
Vice President (School of Health and Life Sciences)

	Specific Objective <i>What do you/your team want to achieve?</i>	Outcomes <i>What will be different as a result of achieving this objective?</i>	Action Required <i>What actions will you take to achieve this?</i>	Timescale <i>When does this need to be completed by?</i>	Success Measures & Progress <i>How will you track and measure your performance? Make notes about your progress throughout the year</i>
1	Achieve the Think Positive Mental Health Partnership Agreement	<ul style="list-style-type: none"> Improved mental health and wellbeing for our students Raised awareness about the mental health support programs ongoing in the university 	<ul style="list-style-type: none"> Regular meetings and catchup with the GCU Wellbeing Team Creation of an action plan Feel Fab February Attend relevant trainings Begin Mindful Monday posts 	April 2023	<ul style="list-style-type: none"> Feedback forms from students Increase in the number of students that use the Advice Center Increase in the number of students that use the GCU Wellbeing services.
2.	Promoting multicultural diversity on campus through events	<ul style="list-style-type: none"> Improved multicultural diversity on campus Multi-cultural societies are formed 	<ul style="list-style-type: none"> Plan events Run an annual program of different events 	April 2023	<ul style="list-style-type: none"> Number of events Number of people in attendance Feedbacks of how good the events were. Students are satisfied with events.
3.	Improve the travel allowance to 45p per mile and increase the number of travel scholarships for students on placement to curb cost of living crisis	<ul style="list-style-type: none"> Students can claim up to 45p per mile Travel scholarships increased for students on placements. 	<ul style="list-style-type: none"> Speak with the head of student enquiries. Bring it up at Executive board meeting Gather evidence and information from other universities. Attend meetings with the dean of SHLS Bring it up at School board meetings Attend meetings with placement lead in SHLS 	May 2023	<ul style="list-style-type: none"> Travel scholarships implemented Increase in the amount of money students on placements can claim

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