

Committee Title	Student Voice					
Date of Meeting	31 st March 2025					
Item Number and Title/Subject	Full Time Officer Reports					
Paper Presenter	Wilfred Obi, Student President Laiba Tareen, Vice President SCEBE Friday Oshiotse, Vice President SHLS Oluwatomisin Osinubi, Vice President GSBS					
Brief Summary of Issues/Topic	The Constitution outlines that 'Student Voice has the power to scrutinise the work of the Executive Committee'. The reports outlined progress made against remits and Team and Individual Objectives.					
Recommendation(s)	Information		Discussion		Approval	X
	Any member can ask a question by raising their voting card and being recognised by the Chair to speak. Student Voice is asked to approve the Full Time Officers Report.					
Who have you consulted when developing the paper?	Executive Committee					
Staff/Student Protocol	Yes		No	X	N/A	
Will any decision approved directly affect the work of staff?	The Chief Executive has been consulted in the development of the Full Time Officers team and individual objectives and remits.					
Should the paper be submitted to any other committee following its consideration/approval at this meeting?	No The Full Time Officer reports are made available to the membership on the Students' Association website.					
If yes, please state the committee and proposed date of submission.						

Report by [Wilfred Obi & Student President]

Name:	<i>Wilfred Obi</i>
Date Produced:	20/03/2025
Committee:	Student Voice
Action:	For Approval

Full Time Officer Team and Individual Objectives

The Full Time Officers Team and Individual Objectives were approved by Student Voice on Monday 21st October 2024.

[Team Objectives 2024/25](#)

[Student President Individual Objectives 2024/25](#)

1. 2025 full time officers Election

The full -time officer election for 2025 held from the 3rd to 7th of March. Tom Tom, Chinenye, Hamza and Eilidh.

I am happy to state that we beat our highest turnout under this current Full Time Officer Model, which was in 2023/24.

Oluwatomisin (Tom Tom) Osinubi		Full Time Officer [MSc Social Innovation with Professional Practice]	Full Time Officer [PGT]	Nigeria	Full Time Officer [GSBS]
Hamza Ahmad Siddiqi		Master of Public Health	PGT	Pakistan	SHLS
Chinaenyenwa Ugo		Master of Public Health	PGT	Nigerian	SHLS
Eilidh Stewart		BA (Hons) Social Sciences	UG	UK	GSBS



2. Students' Association Strategic Plan 2030

The Students' Association is in the final year (Year 4) of our Strategic Plan 2025. You can read about our current achievements in our annual report within our [Accounts 2024](#) and our progress against our [Key Performance Indicators](#).

For our Strategic Plan 2030 we will concentrate on refreshing our objectives and Key Performance Indicators (KPIs) and on strategic alignment with the GCU Strategy 2030. The timeline for the development of the strategic plan can be found in appendix 2.

STEPS

1. SWOT & PESTLE Analysis [January]
2. ICE (Impact, Confidence, and Ease) Scoring Model [January]
3. Review Objectives and Alignment to GCU Strategy 2030 [March]
4. Review KPIs [April]

ICE Score = (Impact x Confidence x Ease). The higher the ICE score, the higher the priority. We will use the ICE Scoring Model as a discussion tool to think about which activities and services we continue, change how we deliver or potentially stop.

3. Meetings with University Executive

In addition to the Student President's regular individual meetings with the Principal and Vice-Chancellor and the Chief Operating Officer and Deputy Vice-Chancellor, the Full Time Officers hold collective monthly meetings with members of the University Executive. The following was discussed at the March meeting: Rent Guarantor Scheme, Campus Masterplan, Keeping Wednesday Afternoons Free, Completion Rates and London Office for Students' Association.

Full Time Officer Individual Objectives

	Objective	Success Measure	Progress <i>Update on what has been achieved since the last meeting and whether the objective is completed.</i>
1.	Collaborate with the University to increase students access to Better Sporting facilities on campus	Higher number of GCU students using ARC gym and MUGA Higher number of students engaging with campus sport facilities	100% completed. Free Gym access was granted to all GCU students from the 27 th of January. I encourage all students to sign up and get fit.
2.	To facilitate Student engagement with the campus masterplan	Number of students consulted by the University	100% completed. We have completed consultations and engagement with students on the campus master Plan.
3.	To collaborate with the university to Identify programmes with lowest NSS score for overall satisfaction to improve the student experience and sense of belonging.	An improved NSS Score (GCU overall satisfaction)	100% completed we have identified programmes concerned.

Full Time Officer Team Objectives

	Objective	Success Measure	Progress <i>Update on what has been achieved since the last meeting and whether the objective is completed.</i>
1.	To collaborate with the University for improved access for students to health and wellbeing facilities and activities on campus	Higher number of GCU students using ARC gym and MUGA Explicit sports. Strategy within Campus Masterplan.	100% completed. Free Gym access was granted to all GCU students from the 27 th of January. I encourage all students to sign up and get fit.

2.	To work with key programmes within each academic school to better understand student needs	Action Plan completed. NSS result improved	We continued engagement on those identified programmes
3.	Collaborate with the University to improve academic progression	Improved progression rate	In progress, we have continued engagement with the PVC Education.

Remit Progress

	Remit Areas	Progress <i>Update on what has been achieved since the last meeting.</i>
1.	GCU London	Met with the Director of GCU London campus to discuss student issues such as office for SA staff in London
2.	GCU Communications & Public Affairs	I have had several meetings with the university communication team
3.	Estates (excluding Caledonian Court and Catering)	I have had four different meetings with the estate team and consultation are ongoing for the Campus Master Plan.
4.	GCU Strategy and Planning	I have had a meeting with the management to discuss the university strategy for 2030
6.	Student Voice and Ideas Process	Several ideas have been raised on our websites and some of those have been discussed.
7.	Champion: LGBT+ Network	Talks are ongoing to create more awareness of the LGBT+Network.
9.	University Court	I have attended 4 court meeting where the university strategy was discussed
10.	University Court Standing Committees	I have had several court committee meetings.
11.	Senate	I have attended 3 Senate meeting on the 09/10/2024
13.	Academic Appeals Committee	No meeting yet
14.	Honorary Degrees Committee	I have attended 2 meeting to consider nominations for honorary award
15.	Prevent Steering Group	No meeting yet
16.	Student Survey Working Group	Attended two meetings where changes in module survey was discussed meeting
18.	Trustee Board (Chair	Attended and chaired 3 trustee board meeting
19.	Executive Committee (Chair)	I attended and Chaired 7 executive board meeting where issues affecting students where discussed
20.	Appointments Committee (Chair)	Attended three meeting

Report by Tom Tom – VP GSBS

Name:	<i>Oluwatomisin Osinubi</i>
Date Produced:	20-03-2025
Committee:	Student Voice
Action:	For Approval

Full Time Officer Individual Objectives

	Objective	Success Measure	Progress <i>Update on what has been achieved since the last meeting and whether the objective is completed.</i>
1.	Quiet room establishment	Official publication and launch of the space to all students on social media and emails via student comms.	- Had meetings with the Library team who are already having considerations about establishing one. - Plan to meet with Disability Team to support our efforts - Held a Poll for it in the Library with the Disabled Students Officer and got a lot of feedback from students wanting a quiet room.
2.	Student housing campaigns	- Rent guarantor Scheme set up for next academic year. - GCU students access to Glasgow Housing Cooperative. - Student feedback on their better knowledge of renting rights. - Better student housing experience.	- Biweekly Scottish Housing FTO meetings ongoing. - Following up with management on implementation research of Rent Guarantors scheme at GCU. - Monitoring Housing Bill amendments and keeping in contact with MSPs
3.	Launch Campus Bean Bag Conversations	- Initial pilot session & Full roll-out of the initiative with monthly sessions to be launched by the end of Tri A. - Attendance of students each session and their levels of participation. - Track number of student issues raised during the sessions that are presented in meetings and how many lead to positive changes or responses from the university. - Social media and Student Feedback	- LDC team from last session mentioned the direct feedback from students will be useful in how they reach students needing support.

Full Time Officer Team Objectives

	Objective	Success Measure	Progress

			<i>Update on what has been achieved since the last meeting and whether the objective is completed.</i>
1.	To collaborate with the University for improved access for students to health and wellbeing facilities and activities on campus.	- Higher number of GCU students using ARC gym and MUGA. - Explicit sports strategy within Campus Masterplan. - E-Sport Arena Business Case approved.	
2.	To work with key programmes within each academic school to better understand student needs.	- An improved student learning experience - Higher satisfaction for learning and teaching in NSS.	
3.	Collaborate with the University to improve academic progression.	- Action Plan completed (milestones) - Improved progression rate - Students' Association feedback included in Education Strategy.	

Remit Progress

	Remit Areas	Progress <i>Update on what has been achieved since the last meeting.</i>
1.	Wellbeing	- Wrapped up Feel Fab February with good attendance and engagement on multiple events
2.	Accommodation	- Rent Guarantor's Scheme research follow up ongoing - Lobbying for reduced or free laundry at Cale Court - Monitoring Housing Bill amendments and keeping in contact with MSPs
3.	Sports	- Keep Wednesday Afternoons Free raised continuously with the academic registrar and University exec team. There is work to be done on identifying all programs having scheduled classes over 12 and keeping it to the barest minimum. - Blog on sports advocacy at GCU submitted to Wonkhe - Encouraging students to use the gym at lecture shouts - Organized and attended Glasgow Taxis Cup events
4.	Disability Project Board Review	- Had close out meeting and moving to implementation phase - Disabled Students expert Panel meetings ongoing - Invited Library Team to the next Disabled students Panel to get feedback on short & long term improvements to be made on accessibility in the library. - Organized neurodiversity week events and promoted on socials. - Hosted a stall in the Library to spread awareness on Neurodiversity, sharing resources, giving out

		sensory toys and gathering feedback from students in collaboration with the Disabled Students Officer and the University Disability Team.
5.	ACADEMIC DEV & ENHANCEMENT	
6.	MATURE & PART-TIME STUDENTS	
7.	STUDENT MEDIA GROUPS	
8.	CARE EXPERIENCED & CARE ESTRANGED STUDENTS	
9.	GCU FOUNDATION, ALUMNI & GRADUATION	
10.	STUDENT LEADERS PROGRAMME, SDGs, SOCIAL INNOVATION & ENTREPRENEURSHIP	- Promoting a mental health course for students in partnership
11.	OUTREACH & ARTICULATION	-
12.	GSBS	- Planning GSBS International students' event - Onboarded Academic reps - Supporting PhD GSBS students on raising issues with relocation plans -

Plans Before the Next Meeting

	Main Priorities	Intended Outcome/Impact <i>What difference will this meeting or event make?</i>
1.	GSBS academic reps Meeting	Improve relationship with academic reps and enhance support system and student voice in the school
2.	Visit to London Campus	Build stronger relationship with London campus students, gather feedback and ideas. Meet London Officer.
3.	GSBS School Board	Represent GSBS students
4.	Plan Sports development campaigns with sports council	Have a clear drawn out plan and actions to take

By: Friday Oshiotse, VP SHLS]

Name:	Friday Ohimai Oshiotse
Date Produced:	18/03/2025
Committee:	Student Voice
Action:	For Approval

Full Time Officer Individual Objectives

	Objective	Success Measure	Progress <i>Update on what has been achieved since the last meeting and whether the objective is completed.</i>
1.	Dialogue with the university executive for early retrieval (early resit)	• Data reports • Feedback from students	• Granted to postgraduate students whose programme begins in Tri B and Tri C. • Granted to postgraduate students with 3rd extraordinary attempt.
2.	Collaborate with the Induction Planning Steering Group for a continuous induction programme for freshers who might not be able to resume in week one	• Data reports • Feedback from students	• There were programmes and departmental inductions for students who resumed late and for those who resumed early in Tri A.
3.	Collaborate with continuing students and alumni to provide academic guidance for students through tutorials	• Feedback from students	• A call on volunteers (alumni and continuing students) across the various departments and programmes was made. • First online academic session was held on Thursday, the 14th of November 2024 with FTOs, some alumni members, some continuing students, and some new students in attendance. • Further call has been made for more alumni and continuing students to join the academic volunteering team. • An informal meeting was held for new students in Tri B where myself and the student president gave them the necessary information about GCU. • An online academic support programme held on February 13th for all GCU undergraduate and postgraduate new students.

Full Time Officer Team Objectives

	Objective	Success Measure	Progress <i>Update on what has been achieved since the last meeting and whether the objective is completed.</i>
1.	To collaborate with the University for improved access for students to health and wellbeing facilities and activities on campus	Higher number of GCU students using ARC gym and MUGA Explicit sports. Strategy within Campus Masterplan.	Achieved.
2.	To work with key programmes within each academic school to better understand student needs	Action Plan completed. NSS result improved.	Completed.
3.	Collaborate with the University to improve academic progression	Improved progression rate	Completed.

Remit Progress

	Remit Areas	Progress <i>Update on what has been achieved since the last meeting.</i>
1.	School of Health and Life Sciences	- The issue of some students from medical bioscience who couldn't write their dissertations in Trimester C due to resits was presented. An appeal was made to allow them write their dissertations in Trimester 2024 A rather than waiting till Trimester C 2025 and this was granted. - A request was made to investigate the high failure rates in medical bioscience and this was granted. - Some courses have been withdrawn in SHLS due to low number of intakes and because those courses are no longer sustainable financially. - The International Students Barometer survey result is higher in SHLS compared to GSBS and SCEBE. In the previous survey, SHLS recorded the lowest result.
2.	Taught & Research Postgraduate Students	Introductory meeting held with a discussion on how to improve postgraduate experience.

		A research subcommittee was set up and a request was made for the committee to have at least a student representative from SHLS, GSBS, and SCEBE
3.	Student Carers	A Student Carer Representative Officer has been recruited and a meeting was held where members met to network and share ideas.
4.	Freshers, Induction, and Open Days	Freshers fair held between 27th and 28th January, 2025 at Annie Lenox and the FTOs were there to welcome the students.
5.	Nightline Volunteer Programme	No event has taken place
6.	Quality Assurance and SPARQS	- The Full Time Officers attended a SPARQS event at Edinburgh between 5th and 6th of August, 2024 - A SPARQs representative visited GCU for a training at the SA.
7.	Library	No event has taken place
8.	Information Technology	Meeting held with a discussion on how to improve on the GCU student app .
9.	Campus Trade Unions	No event has taken place
10.	Ethical and Environmental	No event has taken place
11.	Champion: Ethnic Diversity Network	Some Representation Network Officers have been appointed.
12.	Education Committee	- The issue of students with visa expirations on September 17th 2024, and in February 2025 was presented to the Pro Vice-Chancellor for Education, and a request was made for priority marking so they could apply for a post-study visa. This request was granted for students with visa expirations on September 17th, 2024. - Priority marking was also granted to students whose visas expired in January and February 2025.

Plans Before the Next Meeting

	Main Priorities	Intended Outcome/Impact <i>What difference will this meeting or event make?</i>
1.	Dialogue with the university executive for early retrieval (early resit)	- Granted to postgraduate students whose programme begins in Tri B and Tri C. - Granted to postgraduate students with 3rd extraordinary attempt.
2.		
3.		

Report by [Laiba Tareen- VP SCEBE]

Name:	Laiba Tareen
Date Produced:	21/03/25
Committee:	Student Voice
Action:	For Approval/For Discussion/For Information

Full Time Officer Individual Objectives

	Objective	Success Measure	Progress <i>Update on what has been achieved since the last meeting and whether the objective is completed.</i>
1.	Improve cost of living by increasing access to hardship funds for international students	Successful approval of expanded eligibility criteria for hardship funds.	Completed- students can email finance team and can get guidance on how to apply for funds
2.	Implementing bidet shower on Campus for students	Commitment of Installation of bidet showers in campus masterplan	Ongoing conversations with university Exec
3.	Promoting and increasing social computer lounges.	Positive student feedback in IT services and facility surveys.	Ongoing conversations with university Exec

Full Time Officer Team Objectives

	Objective	Success Measure	Progress <i>Update on what has been achieved since the last meeting and whether the objective is completed.</i>
1.	To collaborate with the University for improved access for students to health and wellbeing facilities and activities on campus	Higher number of GCU students using ARC gym and MUGA Explicit sports strategy within Campus Masterplan E-Sport Arena Business Case approved	Completed
2.	To work with key programmes within each academic school	Action Plan completed	Ongoing conversations

	to better understand student needs.	NSS result improved	
3.	Collaborate with the University to improve academic progression	Action Plan completed (milestones) Improved progression rate Students' Association feedback included in Education Strategy	Ongoing conversations with university Exec

Remit Progress

	Remit Areas	Progress <i>Update on what has been achieved since the last meeting.</i>
1.	Teaching awards	Going to email exec at university for invitation
2.	EDI	Chaired EDI MEETINGS
3.	Catering	Improved food options across campus with a focus on affordability and diversity, including more dietary options for students with specific needs
4.	Elections week	Promoted votes
5.		
6.		
7.		
8.		
9.		
10.		
11.		
12.		

Plans Before the Next Meeting

	Main Priorities	Intended Outcome/Impact <i>What difference will this meeting or event make?</i>
1.	Social computer Lounges	Having an agreement in place
2.	Bidet showers	Having conversations about masterplan