Committee Title	Student Voice				
Date of Meeting	17th February 2025				
Item Number and Title/Subject	Full Time Officer Reports				
Paper Presenter	Wilfred Obi, Student President Laiba Tareen, Vice President SCEBE Friday Oshiotse, Vice President SHLS Oluwatomisin Osinubi, Vice President GSBS				
Brief Summary of Issues/Topic	The Constitution outlines that 'Student Voice has the power to scrutinise the work of the Executive Committee'. The reports outlined progress made against remits and Team and Individual Objectives.				
Recommendation(s)	Information		Discussion		Approval	X
	Any member can ask a question by raising their voting card and being recognised by the Chair to speak. Student Voice is asked to approve the Full Time Officers Report.				
Who have you consulted when developing the paper?	Executive Committee				
Staff/Student Protocol **Will any decision approved directly affect the work of staff?**	Yes		No	X	N/A	
	The Chief Executive has been consulted in the development of the Full Time Officers team and individual objectives and remits.				
Should the paper be submitted to any other committee following its consideration/approval at this meeting? **If yes, please state the committee and proposed date of submission.**	No The Full Time Officer reports are made available to the membership on the Students' Association website.				

Report by [ilfred Obi - Student President

Name:	*Wilfred Obi*
Date Produced:	**06/02/2025**
Committee:	Student Voice
Action:	For Approval

Full Time Officer Team and Individual Objectives
The Full Time Officers Team and Individual Objectives were approved by Student Voice on Monday 21st October 2024.
Team Objectives 2024/25
Student President Individual Objectives 2024/25

1.   Campaign Win

The Full Time Officers had a Team Objective 2024/25 **"**To collaborate with the University for improved access for students to health and wellbeing facilities and activities on campus".
We launched a campaign advocating for free access for GCU students to the ARC gym and the Multi-Use Games Area (MUGA). This involved extensive discussions with the University Executive in Trimester A, Scottish HE sector research and received considerable support from students through the Ideas function on the Students' Association website.

I am pleased to report that management has approved free access to both the gym and MUGA from 27th **January 2025**. We extend our gratitude to the University management for prioritising student health and wellbeing through this decision.

This campaign win was communicated to students through our social media channels, website and all student email. Further information: www.GCUstudents.co.uk/articles/campaign-win-gcu-students-now-get-free-gym-membership.

2. Students' Association Strategic Plan 2030
The Students' Association is in the final year (Year 4) of our Strategic Plan 2025. You can read about our current achievements in our annual report within our Accounts 2024 and our progress against our Key Performance Indicators.

For our Strategic Plan 2030 we will concentrate on refreshing our objectives and Key Performance Indicators (KPIs) and on strategic alignment with the GCU Strategy 2030. The timeline for the development of the strategic plan can be found in appendix 2.

STEPS
1.   SWOT & PESTLE Analysis [January]
2.   ICE (Impact, Confidence, and Ease) Scoring Model [January]
3.   Review Objectives and Alignment to GCU Strategy 2030 [March]
4.   Review KPIs [April]

ICE Score = (Impact x Confidence x Ease). The higher the ICE score, the higher the priority. We will use the ICE Scoring Model as a discussion tool to think about which activities and services we continue, change how we deliver or potentially stop.

3. Student Governors Training

Laiba Tareen and myself, in our roles as Student Governors, attended the Advance HE Student Governor Training in London on the 11th September 2024 and on 22nd January 2025. The second day allowed us to reflect on our year to date, it provided further skills development and network mapping as well as preparing us for their end of year handover.

4. GCU London Visit
Laiba Tareen (Vice President SCEBE) and myself visited the London Campus on 23rd January 2025 to participate in the Freshers activities and Students' Association events. During the visit, we engaged with several new students, providing tips on what to expect during their studies and sharing insights from our own experiences.

5. Full Time Officer Elections 2025
There have been some minor changes to our [Election Rules](#) and these were approved by Student Voice on Monday 21st October 2024. The rules have been tightened on using adhesives and where campaign materials are allowed on the exterior of campus buildings. The explanation on reclaiming campaign expenditure has also been simplified.

Election Timeline 2024/25

Nominations Open	Mon 3rd February 2025, 10am
Nominations Close	Fri 21st February 2025, 12noon
Candidates Briefing	Fri 21st February 2025, 1pm
Polling Opens	Mon 3rd March 2025, 10am
Polling Closes	Thu 6th March 2025, 5pm
Results Announced	Fri 7th March 2025, 6.30pm

6. Meetings with University Executive

In addition to the Student President's regular individual meetings with the Principal and Vice-Chancellor and the Chief Operating Officer and Deputy Vice-Chancellor, the Full Time Officers hold collective monthly meetings with members of the University Executive. The following was discussed at the December 2024 meeting: Rent Guarantor Scheme, Campus Masterplan, SEATs Implementation, Keeping Wednesday Afternoons Free, Artificial Intelligence, Completion Rates and London Office for Students' Association.

7. Governor Meetings with Students
Liaising with the Chair of Court, we have arranged opportunities for governors to meet with students to ask them about their GCU student experience. We agreed a school-based approach. The latest session took place on Monday 2nd December 2024 with SCEBE students. Students discussed their individual student experience and hybrid learning, SEATSs app and recording lectures.

8. International Welcome Night

I attended the International Welcome Night on 28th January 2025 hosted by Student Life and held in the Re:Union Bar. This event was to welcome new students and to tell them about the Students' Association and I had the opportunity to share my personal experience.

Full Time Officer Individual Objectives

	Objective	Success Measure	Progress *Update on what has been achieved **since** the last meeting and whether the objective is completed.*
1.	Collaborate with the University to increase students access to Better Sporting facilities on campus	Higher number of GCU students using ARC gym and MUGA Higher number of students engaging with campus sport facilities	100% completed. Free Gym access was granted to all GCU students from the 27th of January. I encourage all students to sign up and get fit.
2.	To facilitate Student engagement with the campus masterplan	Number of students consulted by the University	In progress, O have continued consultation and engagement on the campus master Plan
3.	To collaborate with the university to Identify programmes with lowest NSS score for overall satisfaction to improve the student experience and sense of belonging.	An improved NSS Score (GCU overall satisfaction	In Progress, I have continued engagement with the key programmes identified.

Full Time Officer Team Objectives

	Objective	Success Measure	Progress *Update on what has been achieved **since** the last meeting and whether the objective is completed.*
1.	To collaborate with the University for improved access for students to health and wellbeing facilities and activities on campus	Higher number of GCU students using ARC gym and MUGA Explicit sports. Strategy within Campus Masterplan.	100% completed. Free Gym access was granted to all GCU students from the 27th of January. I encourage all students to sign up and get fit.
2.	To work with key programmes within each academic school to better understand student needs	Action Plan completed. NSS result improved	We continued engagement on those identified programmes
3.	Collaborate with the University to improve academic progression	Improved progression rate	In progress, we have continued engagement with the PVC Education.

Remit Progress

	Remit Areas	Progress *Update on what has been achieved **since** the last meeting.*
1.	GCU London	I once again visited the London campus on the 21st to 24th of January and continued engaging with students, I also attended the London refreshers event where I engaged with new students.
2.	GCU Communications & Public Affairs	I have had several meetings with the university communication team
3.	Estates (excluding Caledonian Court and Catering)	I have had three different meetings with the estate team and consultation are ongoing for the Campus Master Plan.
4.	GCU Strategy and Planning	I have had a meeting with the management to discuss the university strategy for 2030
6.	Student Voice and Ideas Process	Several ideas have been raised on our websites and some of those have been discussed.
7.	Champion: LGBT+ Network	Talks are ongoing to create more awareness of the LGBT+Network.
9.	University Court	I have attended 3 court meeting where the university strategy was discussed
10.	University Court Standing Committees	I have had several court committee meetings.
11.	Senate	I have attended 2 Senate meeting on the 09/10/2024
13	Academic Appeals Committee	No meeting yet
14	Honorary Degrees Committee	I have attended 2 meeting to consider nominations for honorary award
15	Prevent Steering Group	No meeting yet
16	Student Survey Working Group	Attended two meetings where changes in module survey was discussed meeting
18	Trustee Board (Chair	Attended 1 trustee board meeting
19	Executive Committee (Chair)	We have had six (6) executive board meeting where issues affecting
20	Appointments Committee (Chair)	Attended three meeting

Report by Tom Tom – VP GSBS

Name:	*Oluwatomisin Osinubi*
Date Produced:	**05-02-2025**
Committee:	Student voice
Action:	For Approval

Full Time Officer Individual Objectives

	Objective	Success Measure	Progress *Update on what has been achieved **since** the last meeting and whether the objective is completed.*
1.	Quiet room establishment	Official publication and launch of the space to all students on social media and emails via student comms.	- Has been put on hold as we just made a big ask to the management for free gym. - There would have to be a separate space created for this as the Faith & Belief Center already serves multiple purposes.
2.	Student housing campaigns	- Rent guarantor Scheme set up for next academic year. - GCU students access to Glasgow Housing Cooperative. - Student feedback on their better knowledge of renting rights. - Better student housing experience.	- Biweekly Scottish Housing Sabbs meetings ongoing. - Met with 4 MSPs in the Glasgow Region to tell them about amendments in the housing bill to solve affordability, availability & rent guarantors barrier for students. - Several MSPs & MPs contacted with a few showing support - Convinced the University management on implement a rent Guarantors scheme at GCU as some unis already have it.
3.	Launch Campus Bean Bag Conversations	- Initial pilot session & Full roll-out of the initiative with monthly sessions to be launched by the end of Tri A. - Attendance of students each session and their levels of participation. - Track number of student issues raised during the sessions that are presented in meetings and how many lead to positive changes or responses from the university. - Social media and Student Feedback	- Next topic set in collaboration with the wellbeing team & LDC teams across schools to help students with assessment stress management and workload management principles.

Full Time Officer Team Objectives

	Objective	Success Measure	Progress *Update on what has been achieved **since** the last meeting and whether the objective is completed.*
1.	To collaborate with the University for improved access for students to health and wellbeing facilities and activities on campus.	- Higher number of GCU students using ARC gym and MUGA. - Explicit sports strategy within Campus Masterplan. - E-Sport Arena Business Case approved.	
2.	To work with key programmes within each academic school to better understand student needs.	An improved student learning experience Higher satisfaction for learning and teaching in NSS.	
3.	Collaborate with the University to improve academic progression.	-Action Plan completed (milestones) -Improved progression rate Students' Association feedback included in Education Strategy.	

Remit Progress

	Remit Areas	Progress *Update on what has been achieved **since** the last meeting.*
1.	Wellbeing	- Organised events happening everyday through February for Feel Fab Feb. - Actively going about campus engaging students about their wellbeing
2.	Accommodation	- Rent Guarantor's Scheme implementation work ongoing - Student President lobbying for reduced or free laundry at Cale Court
3.	Sports	- Keep Wednesday Afternoons Free being raised continuously with the academic registrar and University exec team. - Blog completed - Gym usage increased
4.	Disability Project Board Review	-
5.	ACADEMIC DEV & ENHANCEMENT	
6.	MATURE & PART-TIME STUDENTS	
7.	STUDENT MEDIA GROUPS	-
8.	CARE EXPERIENCED & CARE ESTRANGED STUDENTS	
9.	GCU FOUNDATION, ALUMNI & GRADUATION	
10.	STUDENT LEADERS PROGRAMME, SDGs, SOCIAL INNOVATION & ENTREPRENEURSHIP	- Promoting a mental health course for students in partnership
11.	OUTREACH & ARTICULATION	-
12.	GSBS	- Planning GSBS International students' event - Interviewing Academic reps

		- Attended GSBS School board and con - Attended GSBS international committee and contributed key themes to address for prospects such as accommodation - Submitted report for last School Board

Plans Before the Next Meeting

	Main Priorities	Intended Outcome/Impact *What difference will this meeting or event make?*
1.	GSBS international integration event	Improve sense of belonging and integration
2.	Organising and facilitating Feel Fab February events	Improved awareness and prioritization of wellbeing
3.	GSBS School Board	Represent GSBS students
4.	Disabled Students Expert Panel	Review Disability Implementation Plan

Report by Laiba Tareen - VP SCEBE

Name:	*Laiba Tareen*
Date Produced:	01/02/25
Committee:	Student Voice
Action:	For Approval

Full Time Officer Individual Objectives

	Objective	Success Measure	Progress *Update on what has been achieved **since** the last meeting and whether the objective is completed.*
1.	Improve cost of living by increasing access to hardship funds for international students	Successful approval of expanded eligibility criteria for hardship funds.	Completed- students can email finance team and can get guidance on how to apply for funds
2.	Implementing bidet shower on Campus for students	Commitment of Installation of bidet showers in campus masterplan	Ongoing conversations with university Exec
3.	Promoting and increasing social computer lounges.	Positive student feedback in IT services and facility surveys.	Ongoing conversations with university Exec

Full Time Officer Team Objectives

	Objective	Success Measure	Progress *Update on what has been achieved **since** the last meeting and whether the objective is completed.*
1.	To collaborate with the University for improved access for students to health and wellbeing facilities and activities on campus	Higher number of GCU students using ARC gym and MUGA Explicit sports strategy within Campus Masterplan E-Sport Arena Business Case approved	Completed
2.	To work with key programmes within each academic school	Action Plan completed	Ongoing conversations

	to better understand student needs.	NSS result improved	
3.	Collaborate with the University to improve academic progression	Action Plan completed (milestones) Improved progression rate Students' Association feedback included in Education Strategy	Ongoing conversations with university Exec

Remit Progress

	Remit Areas	Progress *Update on what has been achieved **since** the last meeting.*
1.	Societies	Increased the number of societies, focusing on creating more inclusive spaces for students
2.	EDI	Successfully hosted an EDI awareness week, bringing in diverse speakers and panellists. Also, conducted EDI meeting with rep officers.
3.	Catering	Improved food options across campus with a focus on affordability and diversity, including more dietary options for students with specific needs
4.	International Students	Collab with finance team so that
5.	Teaching Awards	Nominations open
6.		
7.		
8.		
9.		
10.		
11.		
12.		

Plans Before the Next Meeting

	Main Priorities	Intended Outcome/Impact *What difference will this meeting or event make?*
1.	Social computer Lounges	Having an agreement in place
2.	Bidet showers	Having conversations about masterplan

Report By: Friday Oshiotse, VP SHLS

Name:	Friday Ohimai Oshiotse
Date Produced:	06/01/2025
Committee:	Student Voice
Action:	For Approval

Full Time Officer Individual Objectives

	Objective	Success Measure	Progress *Update on what has been achieved **since** the last meeting and whether the objective is completed.*
1.	Dialogue with the university executive for early retrieval	• Data reports • Feedback from students	• The latest information on this is that decision will be taken by February, 2025.
2.	Collaborate with the Induction Planning Steering Group for a continuous induction programme for freshers who might not be able to resume in week one	• Data reports • Feedback from students	• There were programmes and departmental inductions for students who resumed late and for those who resumed early in Tri A.
3.	Collaborate with continuing students and alumni to provide academic guidance for students through tutorials	• Feedback from students	• A call on volunteers (alumni and continuing students) across the various departments and programmes was made • First online academic session was held on Thursday, the 14th of November 2024 with FTOs, some alumni members, some continuing students, and some new students in attendance. • Further call has been made for more alumni and continuing students to join the academic volunteering team. • An informal meeting was held for new students in Tri B where myself and the student president gave them the necessary information about GCU. • An online academic support programme is to be held on February 13th for all GCU undergraduate and postgraduate new students.

Full Time Officer Team Objectives

	Objective	Success Measure	Progress *Update on what has been achieved **since** the last meeting and whether the objective is completed.*
1.	To collaborate with the University for improved access for students to health and wellbeing facilities and activities on campus	Higher number of GCU students using ARC gym and MUGA Explicit sports. Strategy within Campus Masterplan.	Achieved.
2.	To work with key programmes within each academic school to better understand student needs	Action Plan completed. NSS result improved.	In progress.
3.	Collaborate with the University to improve academic progression	Improved progression rate	In progress.

Remit Progress

	Remit Areas	Progress *Update on what has been achieved **since** the last meeting.*
1.	School of Health and Life Sciences	• The issue of some students from medical bioscience who couldn't write their dissertations in Trimester C due to resits was presented. An appeal was made to allow them write their dissertations in Trimester 2024 A rather than waiting till Trimester C 2025 and this was granted. • A request was made to investigate the high failure rates in medical bioscience and this was granted. • Some courses have been withdrawn in SHLS due to low number of intakes and because those courses are no longer sustainable financially.
2.	Taught & Research Postgraduate Students	• Introductory meeting held with a discussion on how to improve postgraduate experience. • A research subcommittee was set up and a request was made for the committee to

		have at least a student representative from SHLS, GSBS, and SCEBE
3.	Student Carers	• A Student Carer Representative Officer has been recruited.
4.	Freshers, Induction, and Open Days	• Freshers fair held between 27th and 28th January, 2025 at Annie Lenox and the FTOs were there to welcome the students.
5.	Nightline Volunteer Programme	• No event has taken place
6.	Quality Assurance and SPARQS	• The Full Time Officers attended a SPARQS event at Edinburgh between 5th and 6th of August, 2024 • A SPARQs representative visited GCU for a training at the SA.
7.	Library	• No event has taken place
8.	Information Technology	• Meeting held with a discussion on how to improve on the GCU student app .
9.	Campus Trade Unions	• No event has taken place
10.	Ethical and Environmental	• No event has taken place
11.	Champion: Ethnic Diversity Network	• Some Representation Network Officers have been appointed.
12.	Education Committee	• The issue of students with visa expirations on September 17th 2024, and in February 2025 was presented to the Pro Vice-Chancellor for Education, and a request was made for priority marking so they could apply for a post-study visa. This request was granted for students with visa expirations on September 17th, 2024. • Priority marking has also been granted to students whose visas expires in January and February 2025.

Plans Before the Next Meeting

	Main Priorities	Intended Outcome/Impact *What difference will this meeting or event make?*
1.	Dialogue with the university executive for early retrieval	• Resits to be submitted in April/ May (Tri B) as against August/ September (Tri C) for UG and PG students. This will allow students with resits to submit their projects in Trimester C, as the resits originally due in Trimester C would have been submitted in Trimester B. • Feedback to be received by February, 2025.
2.		
3.		