Committee Title	Student Voice
Date of Meeting	23rd October 2023
Item Number and Title/Subject	Full Time Officer Team and Individual Objectives 2023/24
Paper Presenter	Chidozie Nwaigwe, Student President Wilfred Obi, Vice President SCEBE Jennifer Abali, Vice President SHLS Solomon Ajala, Vice President GSBS
Brief Summary of Issues/Topic	The Constitution outlines that 'Student Voice has the power to scrutinise the work of the Executive Committee'. The By-Laws require that Student Voice approve the Team and Individual Objectives that should be influenced by manifesto commitments. The Team and Individual Objectives will be made available to members from the Students' Association website.

Recommendation(s)	Information		Discussion		Approval	X

Any member can ask a question by raising their voting card and being recognised by the Chair to speak.

Student Voice is asked t**o approve** the Full Time Officers Team and Individual Objectives.

Who have you consulted when developing the paper?	Executive Committee					
Staff/Student Protocol	Yes	X	No		N/A	
Will any decision approved directly affect the work of staff?	The Chief Executive has been consulted in the development of the team and individual objectives.					
Should the paper be submitted to any other committee following its consideration/approval at this meeting? If yes, please state the committee and proposed date of submission.	No					

Full Time Officer Team Objectives 2023/24

	Specific Objective *What do you want to achieve?*	Outcomes *What will be different as a result of achieving this objective?*	Action Required *What actions will you take to achieve this?*	Timescale *When does this need to be completed by?*	Success Measures *How will you track and measure your performance?*
1.	Mitigate cost of living crisis for students	Lobby the university for microwave access on-campus

Providing Students' Association breakfast (porridge, tea & coffee)

Provide hot water access in the Students' Association Building

Introduce a Community Pantry in the Students' Association | Discussions with the Executive Board about the provision of microwaves on campus for students.

Discussions with staff about setting up a student pantry in the Students' Association Building

Developing proposals and an action plan for student pantry. | May 2024 | Student pantry established.

Provision of hot water for students.

Provision of microwaves for students.

Increase in the number of students who use the student pantry. |
| 2. | Increase voter turnout | Support the Register to Vote Campaign

Hustings (if UK General Election called)

Increase FTO Election Turnout

Support Election Diversity Action Plan | Developing an action plan on how to improve voter turnout.

Discussions on how to further encourage students to run for FTO elections to improve the election turn out

Follow up on wider student body campaigns

Participation during NUS campaigns. | May 2024 | Improved voter turnout in the next FTO elections

An improvement in the number of students who register to vote in general elections. |
| 3. | Improve student engagement as well as increasing high response rates in NSS and MEQs | Increase Events (numbers attending)

Higher Response rates – NSS, MEQ, our Annual | Developing an action plan on how to improve voter turnout.

Discussions on how to further encourage students to run for | May 2024 | An increase in student engagement
Increase in number of students who attend events

Increase in number of volunteers |

		Survey	FTO elections to improve the election turn out		High responses in University wide surveys.
		Introduction of SKY Sports in Re:Union Bar & Grill			

Full Time Officer Individual Objectives 2023/24
Chidozie Nwaigwe, Student President

	Specific Objective *What do you want to achieve?*	Outcomes *What will be different as a result of achieving this objective?*	Action Required *What actions will you take to achieve this?*	Timescale *When does this need to be completed by?*	Success Measures *How will you track and measure your performance?*
1.	Estates/Campus Masterplan	Achieve a more student friendly campus.	Ensuring that students are involved in the decision making processes. Ensuring that the Students' Association is consulted.	May 2024	Student Involvement. Students Association being consulted. Suggestions from the students and SA being taken and implemented.
2.	London Engagement	Increase in student engagement in the London Campus.	Developing an action plan on how to improve engagement in the London Campus. More physical visits to the campus to evaluate growth.	May 2024	More students involved in societies and events. Better feedback.
3.	Promoting Glasgow Caledonian's Race Equality Charter	Improvements in EDI campaigns.	Creating joint collaboration between the SA and the EDI team. Creating more awareness.	May 2024	Improved annual survey numbers. Charter submission. The REC Bronze award.

Full Time Officer Individual Objectives 2023/24
Wilfred Obi, Vice President SCEBE

	Specific Objective *What do you want to achieve?*	Outcomes *What will be different as a result of achieving this objective?*	Action Required *What actions will you take to achieve this?*	Timescale *When does this need to be completed by?*	Success Measures *How will you track and measure your performance?*
1.	Increase in SCEBE student engagement and participation in GCUSA activities and School Operational Plan, NSS completion, MEQ completion	The true reflection of SCEBE student opinion towards the questions asked in NSS survey MEQ will be known.	More and effective communication to student on the need to complete these surveys, work with the school management to create room for survey completion during lectures	May 2024	There will be a considerable increase in student completion rate of those surveys compare to previous years
2.	GCU App (as access to push notifications, as elections, and accommodate GCUSA activities in the app.	To make the app more useful to student association and to all students	Engage with the necessary stakeholders for a review of the app.	May 2024	All student will be satisfied and happy with the app.
3.	Better Wi-fi services	To achieve a better internet services and access to information in and around the school	Engage with school management to invest more in the Wi-fi infrastructure	May 2024	Browsing the internet will be fast in around the school

Full Time Officer Individual Objectives 2023/24
Jennifer Abali, Vice President SHLS

	Specific Objective *What do you want to achieve?*	Outcomes *What will be different as a result of achieving this objective?*	Action Required *What actions will you take to achieve this?*	Timescale *When does this need to be completed by?*	Success Measures *How will you track and measure your performance?*
1.	Promote mental health and wellbeing of students.	Achieve the Think Positive Mental Health Agreement Improved mental health and wellbeing for our students Raised awareness about the mental health support programs ongoing in the university	Regular meetings and catch-up with the GCU Wellbeing Team Regular catch up with the advice centre Feel Fab February campaign Collaborate with societies to organize wellbeing events Attend relevant trainings Attend meetings with the Student Expert Advisory Group	May 2024	Feedback forms from students Increase in the number of students that use the Advice Centre Increase in the number of students that use the GCU Wellbeing services. Increase in the number of mental health and wellbeing events Feel Fab Feb campaign success
2.	More external recognition and awards for the Students' Association	This objective will help in improving our recognition as a Students' Association.	Collaborate with societies and representation networks towards organizing activities and events that will improve our recognition, and give us great opportunities for applying for external awards.	May 2024	Increase in the number of awards application Win external awards Get external awards for the SA Win the NUS SA of the year

3.	Improve student engagement in the School of Health and Life Sciences	Students from SHLS engage more in our activities or events Students from SHLS engage with the general activities of the university including their courses	Draft an engagement plan. Compare good practices from departments doing very well and emulate them. Gather evidence and information from other universities. Attend meetings with the dean of SHLS Attend School board meetings and discuss with University staff	May 2024	Able to signpost students where necessary. Increase in the number of SHLS that attend our events and activities. An overall increase in NSS completion, MEQ completion and other surveys, In partnership with the University.

	Specific Objective *What do you want to achieve?*	Outcomes *What will be different as a result of achieving this objective?*	Action Required *What actions will you take to achieve this?*	Timescale *When does this need to be completed by?*	Success Measures *How will you track and measure your performance?*
1.	Ensuring all students have free/subsidised access to the University Gym (Arc) Facility	Encourage Students to be physically active. Improved wellbeing and mental health for all students. Improved sense of belonging to students most especially where there is a real risk of dis-engagement.	Regular meetings and catch-up with the Scottish Students Board Adequate and prompt meeting with the Gym Manager Constant follow up with and regular update from the Activities Manager Lobby the University through constant campaigning for free Gym access to all students	May 2024	Student satisfaction through feedback from them. Increase in the number of students that use the Gym Facility Improved experience between students and staff Improvement in life skills within students Completion of a successful student campaign that sees Students have access to free/subsidised Gym Facility
2.	Championing and promoting Student's learning experience through active engagement with Learning and Development Centre within the Glasgow School of Business and Society	This objective will help promote students' interaction and enable better learning experience.	Collaborate with GSBS LDC on current students' involvement and ways to improve students' participation in various LDC events.	May 2024	Increase in number of students participation with Learning and Development Centre. Feedback from students through surveys on impact of LDC on their learning outcome.
3.	Promoting student awareness of the Student Association Advice Centre	Increased engagement with Students Advisers Reduced cases of	Regular meetings with the advice centre on progress made with students.	May 2024	Overall increase in student satisfaction Decrease in complaints received

		Plagiarism and academic misconduct amongst students	Promote good practices within school and amongst different departments.		from Advice Centre