



## Equality and Diversity Committee

### Minutes

13<sup>th</sup> March 2017, 2pm in NH209 (Students' Association Building)

Present	Jodie Waite (Chair), Maja Jorgensen (Open Place), Rachel Simpson (Societies E+D Champion)
Absent	Robyn Moffat-Wall (Women's Officer), Katherine McGinness (Open Place), Sophie Nicholls (LGBT+ Officer)
Apologies	Aushna Ikhlal (BME Officer 1), Tanya Ziyenge (BME Officer 2), Kellie-Rose Clyde (Sports E+D Champion)
In Attendance	Aimee Cuthbert (Clerk)

#### 1. Apologies

As above

#### 2. Minutes of the last meeting

The minutes of the 28<sup>th</sup> November and 2<sup>nd</sup> February meetings were not contested before or during the meeting so were approved and will be forwarded to Student Voice.

#### 3. Matters Arising

<b>Clerk to pass on Equality Outcomes Consultation to all liberation groups</b>	The Clerk emailed all Equality and Diversity Committee members information just after the last meeting <b>COMPLETED</b>
<b>Student Advisor to inform Clerk if filming will take place at the next meeting</b>	Student Advisor confirmed filming would take place at the next meeting and this information was circulated to members beforehand, <b>COMPLETED</b>
<b>Clerk to check if liberation groups can get sponsors and partners</b>	The Clerk is still looking into this item. <b>IN PROGRESS</b>

#### 4. Officer Update

As no officers were in attendance an update could not be given so the Chair asked attendees if they had any updates.

MJ felt that it would be a good idea in future to promote the unisex toilets on campus as well as their purpose to the wider student body.

## **5. GCU Equality and Diversity Update**

The Chair said that they had no updates for this point as another meeting had yet to take place.

## **6. Upcoming Campaigns**

As no officers were present the Clerk updates members that LGBT+ History Month had passed with the society meeting regularly during this point and that we were currently within International Women's History Month and Caledonian Women were currently making plans for something to happen.

BME Students were also running an event this Thursday (16<sup>th</sup> March) to build up membership and the future of the group.

## **7. Liberation Group Consultation**

The Chair informed members that the consultation that has been ongoing throughout this committee had been sent to the last Student Voice meeting and was approved. The Chair thanked members for their contribution to this consultation and hopes that next academic year will see liberation groups run successfully.

MJ asked for clarification on what would happen with the LGBT+ society. The Chair clarified that the society and group would merge so that there would be one student group for that liberation movement to avoid confusion in future.

## **8. NUS Liberation Conference Delegates Reminder**

The Chair reminded members that delegate information for the NUS Scotland Liberation Conferences must be sent to the Chair by Friday 17<sup>th</sup> March at 5pm and that if any members were interested in attending should contact the relevant liberation officer.

## **9. Liberation Officers 2017/18**

The Chair reminded members that they should begin to elect the new liberation officers by next academic year and that if any members were interested in running should inform the relevant liberation officer.

## **10. AOCB**

None.

## **11. End of Year Review**

The Chair asked members, as this was the last meeting of the committee in the current academic year, for feedback on the committee and ideas on how it could be improved.

MJ felt that the notice of meetings and communication about meetings was beneficial in terms of organising around other commitments.

The Chair commented that attendance at the committee has been an issue this year as it is really down to the liberation officers in place at the time and their commitments. RS suggested that in future liberation officers could nominate a Vice to attend Equality and Diversity Committee if they were unable to do so. The Chair said this would be a decision for the next committee and liberation officers but felt that having open places and sports/societies champions had worked well.

The Chair also commented that having the Full Time Officer team involved in equality and diversity as a champion for a liberation group had worked really well and that this had been echoed in the consultation so was confident this would continue to work in the future should the new Full Time Officer team choose to have the same system.

## **12. Date of Next Meeting**

The date of the next meeting would be set in the next academic year.